

**Business & Industry Services Committee  
Work Plan  
Draft April 4, 2008**

**1. *Development and Support of Industry Clusters and Associations***

**Goal:** Respond to business needs by targeting 3-5 of the area's industries and work with those specific industries to develop emerging and current worker skills and assist the industry to develop worker retention strategies.

Tasks defined to accomplish this:

- Review current work:
  - Review STEM grant application;
  - Review R13-14 RIG application;
  - Review WIRED grant application;
- Identify committee focus
- Establish objectives
- Establish metrics for success
- Identify and engage critical partners

To be further defined and refined by the OWA Business & Industry Committee on April 17 (11:00 a.m. to 1:00 p.m.) at the OWA meeting in Kah-Nee-Ta.

## **2. Parking Lot:**

### **a. *Meet the Need for an Available and Skilled Workforce***

**Goal:** Assist the specific industries with developing plans to expand and attract new workers.

Duties of the committee required to accomplish this include:

- Review local Labor Market Information (LMI)
- Review statistics by Industry/Economic Development
- Contact Players (Business, Industry, Economic Development, Community and State Leadership, and others)
- Establish Relationships
- Collaborate with Training Providers
- Select Industries (present / future) on which to focus
- Identify objectives, for example:
  - Determine Skill Requirements/ID Gap/Needs
  - Market Training to Business & Job Seekers
  - Build Industry and Business Associations
- Build a specific work plan to address goals and objectives
- Develop metrics to measure success

### **b. *Align (strengthen partnership with...) Economic with Workforce Development***

**Goal:** Establish the WIB as a critical partner with economic development by developing workforce strategies aligned to community economic development initiatives.

Tasks defined to accomplish this:

- Discussion on Business Council (WIB & Community)
- Communication/Education
- Publish State of Workforce-LMI Website
- Promote joint funding of economic development and workforce development initiative
- Coordinate workforce with economic development activities
- Define Industry niche to prioritize collaboration
- Reorganize & align externally and
- Align One Stops with economic development