

## Conflict of Interest

The Oregon Workforce Alliance and its members will comply with applicable federal and state laws regarding conflict of interest. The Oregon Consortium's 23 county workforce investment area will maintain the required separation between governance and services, as required in the Workforce Investment Act, Oregon statute and the Oregon Workforce Investment Board policies, as appropriate, to the local area and sub-area boards and committees.

No conflict of interest exists in the roles currently assumed by OWA and its staff. OWA will continue to monitor to assure compliance as roles evolve.

Additionally, according to OWA bylaws, *"no member shall cast a vote on the provisions of services by that member, or any organization which that member directly represents, or vote on any matter which would provide direct financial benefit to that member. Such disclosure or abstinence shall be noted in the minutes"*.